

# environmental policy

## Purpose and scope

The environmental policy covers all the company's activities and must be respected by employees as well as the executive board in all their work for the company.

atNorth is committed to

- protecting the environment and preventing pollution from all its operations. Reducing the use of resources greenhouse gas emissions and having good waste processes in place.
- to be compliant with applicable legal requirements and other obligations regarding the environment. As well as committed to continual improvement of the company's environmental performance.
- conduct all work at atNorth in such way that negative environmental impacts are kept to a minimum and carried out in accordance with the ISO14001:2015 standard for environmental management.

## Goals

atNorth strives to align its operation in balance with the environment and incorporates the objectives of environmental protection and self-sustainability into its daily operation. We will achieve this by:

- Preventing pollution from hazardous waste and chemicals from our sites and mitigate appropriately if accidents occur.
- Reduce greenhouse gas emissions from our operations and activities.
- Reducing resource consumption and onsite waste formation by looking at our procurement processes and waste handling channels.
- Inform our suppliers that atNorth always chooses certified products when possible (Nordic Swan, European flower, and other similar certifications).
- Setting targets and objectives to achieve continual improvement and sustainable development.

## atNorth therefore emphasizes

- At all times, continuous awareness for improvements in environmental and spillage control.
- To select, during the purchase process, environmentally friendly, environmentally labelled and/or recycled products where possible, hence our sustainable purchasing policy.
- To use domestic and renewable energy sources, both for own equipment and the equipment of service providers.
- To minimize the usage of hazardous material, maximize the re-use of materials and recycling within the company.
- To encourage environmental awareness among all employees and keep the employees and management informed about the importance of responsible behavior in the field of environmental responsibility to increase results and all security within the field of environmental protection.

The policy is presented to employees and be available on the company's internal and [external website](#).

atNorth executive board is responsible for the environmental policy and reviews it annually.