

ENVIRONMENTAL POLICY

Purpose and scope

The environmental policy covers all of the company's activities and must be respected by employees as well as the executive board in all their work for the company.

Policy

atNorth will conduct our work in such way that negative environmental impacts are kept to a minimum and work is carried out in accordance with the ISO 14001:2015 standard for environmental management.

Goals

atNorth strives to align its operation in balance with the environment and incorporates the objectives of environmental protection and self-sustainability into its daily operation.

We are committed to:

- Reducing resource consumption, reducing waste formation and pollution in our operations.
- Taking a proactive approach regarding environmental legislation that affects our business.
- Encouraging suppliers and subcontractors to adopt the same environmental principles.
- Giving appropriate weight to this environmental policy when making future planning and investment decisions.
- Setting targets and objectives to achieve continual improvement and a sustainable development.

atNorth therefore emphasizes:

- At all times, continuous awareness for improvements in environmental and spillage control
- To try to its utmost to select, during the purchase process, environmentally friendly, environmentally labelled and/or recycled products where possible, hence our sustainable purchasing policy.
- To use domestic and renewable energy sources, both for own equipment and the equipment of service providers.

For more information about our environmental policy, please contact:

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- To encourage the use of environmentally friendly transportation options with "Green transport agreements" and reimbursement of fares for public transport with the objective to reduce the usage of private cars by employees.
- To minimize the usage of hazardous material, maximize the re-use of materials and recycling within the company.
- To minimize the use of raw materials and phase out single use items.
- To encourage environmental awareness among all employees and keep the employees and management informed about the importance of responsible behavior in the field of environmental responsibility in order to increase results and all security within the field of environmental protection.
- Manage all chemical usage within the operation.

The policy must be presented to employees and be available on the company's internal and external website.

The environmental policy is reviewed by at North's board annually.

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