

environmental policy

Purpose

atNorth's purpose is to enable sustainable digital infrastructure that benefits people, planet, and business. Our People, Planet, and Business Conduct pillars guide everything we do, with Planet guiding our environmental commitments. We aim to go beyond compliance and sustainability to become a regenerative business that restores and enhances natural systems while delivering value to stakeholders. Our approach is guided by the principles of sustainability, regeneration, and continuous improvement, and aligns with the ISO 14001:2015 Environmental Management Standard and the Future-Fit Business Benchmark.

The atNorth Environmental Policy sets out the general requirements that atNorth will adhere to as we deliver on our ambitions.

Scope

This Policy applies to all atNorth operations under our direct control, including employees, contingent workforce, contractors, and any individuals or organizations working on behalf of or in partnership with atNorth at our data centers, offices, and logistics sites.

For activities within our value chain that fall outside our direct control, we actively encourage partners to adopt the same principles and requirements outlined in this Policy.

Commitment & Principles

atNorth is committed to protecting the environment and preventing pollution across all its operations, value chain and construction activities. Our approach is guided by the principles of sustainability, regeneration, and continuous improvement. It's part of our focus to align with the Future-Fit Business Benchmark and embed regenerative principles into our strategy, ensuring our activities contribute positively to society and the environment.

Our commitment

We aim to:

- Operate responsibly by minimizing negative environmental impacts on climate change, biodiversity, and ecosystems.
- Reduce resource consumption to the greatest extent possible and promote circularity.
- Implement efficient recycling and waste management systems, striving toward zero operational waste.
- Source 100% renewable energy for all operations and continuously reduce greenhouse gas emissions and other environmental impacts.
- Comply with all applicable environmental legislation, related requirements, and other obligations.
- Adhere to ISO 14001:2015 Environmental Management Standard and maintain a robust Environmental Management System.
- Continuously improve environmental performance through innovation and best practices.
- Report all environmental incidents and near misses in accordance with reporting requirements, ensuring thorough investigation, corrective actions, and communication of lessons learned
- Monitor and transparently report annual progress against our public environmental goals and commitments.

- Collaborate with partners and stakeholders to promote environmental stewardship, share knowledge, and disseminate best practices across our value chain.
- Engage and empower employees by raising awareness of environmental issues, sharing our goals, plans, and performance metrics, and encouraging active participation.
- Monitor external developments and public concerns related to environmental issues and respond proactively to maintain trust and leadership in sustainability.

Our ambition is to go beyond compliance and sustainability to become a regenerative business that restores and enhances natural systems while delivering value to stakeholders.

This Policy will be reviewed annually and updated as necessary to reflect changes in legislation, standards, and atNorth's sustainability ambitions.

This Policy is governed by atNorth's Executive Committee

References

Reference to ISO14001:2015 Standard for Environmental Management Systems.